

# Stay interview template

Stay interviews are all about understanding and improving your work experience.

They're chats where employees can share what they love about their job, what might make it even better, and how they envision their future at the company.

It's all about opening up a two-way street of communication, making sure employees feel heard and valued.

This template is packed with questions designed to spark important conversations and help your team grow together.

## Rated stay interview questions

1. I am able to maintain a positive work-life balance.

- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

2. I receive clear and actionable feedback consistently.

- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

3. I feel connected with my coworkers (both onsite and remote).

- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

4. I am receiving adequate support from management to fulfill the goals associated with my job role.

- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

## Open-ended stay interview questions

1. What is the most rewarding part of your experience working here?

2. What do you find the most challenging part of your job role?

3. Would you recommend our company as a place to work? Why or why not?

4. What talents or skills would you like to utilize more?

5. If you could change something about your job role, what would that be?

6. Is there anything that we can do to make doing your job easier?

7. How do you like to be recognized for your achievements?

8. Are there any particular instances that motivate or demotivate you to work each day?

9. How would you describe our company culture?

10. What development opportunities or career paths are you interested in?