

Recruiter technology stack checklist



Let's build a handy recruitment tech stack that can be your investment in long-term.

Use this checklist to ensure you have the right tools in place.

- ☐ Ensure your ATS supports seamless candidate management and integrates with other tools.
- ☐ Choose a CRM that helps maintain strong relationships with clients and candidates.
- ☐ Utilize sourcing tools like LinkedIn Recruiter and Boolean search platforms.
- ☐ Implement communication tools like email marketing platforms, chat tools, and video conferencing software.
- ☐ Leverage AI-driven solutions for resume parsing, candidate matching, and workflow automation.
- ☐ Use job board aggregators to post jobs across multiple platforms.
- ☐ Manage recruitment marketing with social media management tools.
- ☐ Invest in analytics tools to track key recruitment metrics.
- ☐ Implement assessment and testing tools for candidate evaluations.
- ☐ Ensure all tools can integrate smoothly with each other.
- ☐ Ensure compliance with data protection regulations and robust security.
- ☐ Choose vendors that provide comprehensive training and support.
- ☐ Ensure scalability for growing recruitment needs.
- ☐ Evaluate the cost versus ROI of each tool.